

### Products

#### Sustainable Products

Foster material driven development of sustainable products and solutions.

- Assessed sustainable material alternatives with customers:
  - Ultradur®: sustainable monomaterial bottles with high barrier performance and CO<sub>2</sub> reduction potential.
  - Bio-based LDPE: a bio-based polymer for health-care components.

#### Customer Collaboration

Develop customer centric sustainable products for Pharma, Diagnostics and MedTech.

- InnoTalks: central exchange format for knowledge transfer with customers on sustainable product development.
- Strengthen competencies regarding Design for Sustainability (DfS).

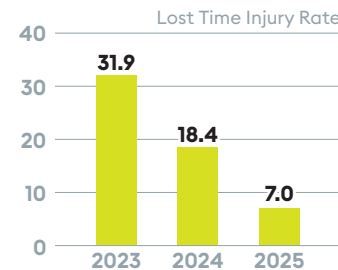
#### Sustainable Expertise and Solutions

Strengthened visibility and positioning of our sustainable medical products and solutions via congress presentation, webinar, podcast appearance, and interview in medical magazine.

### People

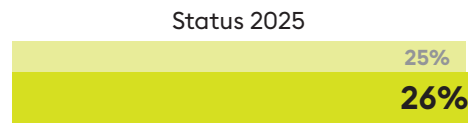
#### Health & Safety

Achieve **50% reduction** of the Lost Time Injury Rate by the end of 2026 compared to 2023.



#### Diversity

By 2030, achieve a women's quota in management positions of **25%**.



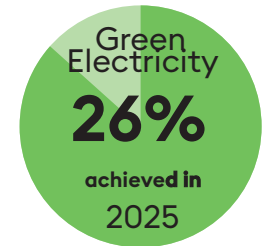
#### Employees in Focus

- With a 70% participation rate, our first global employee survey provided valuable insights to improve the employee experience and strengthen our position as an employer of choice.
- Continued ISO 45001 certification and variety of measures to further improve work safety

### Planet

#### Green Electricity

On track to increase our share of green electricity to **30% by 2026**.



#### Climate

Aiming for validated SBTi climate targets in 2026.



#### Credentials and Local Engagement

- All German sites certified to ISO 14001, ISO 50001 & ISCC+ for robust environmental & energy management.
- EcoVadis & CDP assessments confirm transparent & externally validated sustainability performance across all sites.
- Strong engagement in local actions, eg. tree planting.

